

# Background Report

**Confidential**

**JOHN DOE**  
**123-45-XXXX**  
**CID - 45021214**

BACKGROUND DIRECT - INTERNAL A  
500 N MAIN ST  
ALPHARETTA, GA 30009-2326

**Caution to Customer:** Under the terms of our service agreement, this report is submitted with the understanding that it is to be held in strict confidence and to be used Only for the purpose indicated in the Customer's agreement for service, i.e. to determine eligibility for Employment / Volunteer / Government benefits / etc. If the Client Representative intends to take adverse action based in whole or in part on the contents of this report, the Customer Representative must provide the consumer with a copy of the report and a summary of consumer rights as prescribed by FCRA section 1681g(c)(3). First Advantage has provided your company with copies of the consumer rights statements for this purpose. In addition, remember the pre- and post-notification requirements and Consumer authorization prescribed by FCRA section 1681b and section 1681m.

If you are a First Advantage Consumer

Please contact the First Advantage Consumer Center at:

**1-800-845-6004** Toll Free (within the U.S.)

**+1 678-694-2530** Toll Number (outside the U.S.)

First Advantage Customers

Please contact the USER ACCEPTANCE TESTING OFFICE at:

**678-694-6000**

General Consumer Information	
<b>Consumer's Name</b> JOHN DOE	SMB620195_119
<b>Client Name</b> BACKGROUND DIRECT - INTERNAL A	SMB620195_119
<b>The following consumer information was used in the production of this report:</b> Last Name, First Name, Middle Name, SSN, Date of Birth, Address	
<b>SSN</b> 123-45-XXXX	<b>Address</b> 123 MAIN STREET ALPHARETTA, GA 30004
<b>Date of Birth</b> 06/04/XXXX	
<b>Other Names</b> Not Provided	
<b>Information Regarding this Order:</b>	
<b>Position Applied For</b>	<b>Date Ordered</b> Aug 12, 2014 10:36:12 AM
<b>Background Check Completion Date</b> Aug 12, 2014 12:17:44 PM	<b>Report Last Updated on</b> Aug 12, 2014 12:17:44 PM
<b>Date Report Printed</b> Aug 14, 2014 09:40:54 AM	
All timestamps represent Eastern Time	

**Background Report Summary**

**Score Result**

<b>Package Name: OPT 1</b>			
<b>Additional Searches Ordered</b>	<b>Status</b>	<b>Review</b>	<b>Score</b>
First Advantage National Criminal File	Complete	Yes*	
First Advantage National Criminal File ALPHARETTA, FULTON, GA	Complete	Yes*	
First Advantage Global Sanction Search	Complete	No	
First Advantage Global Sanction Search ALPHARETTA, FULTON, GA	Complete	No	
Former Employment	Complete	No	
Former Employment - COMPANY ABC ALPHARETTA, GA	Complete	No	
Education	Complete	No	
Education - SCHOOL ABC ALPHARETTA, GA	Complete	No	
County Seat Felony & Misdemeanor	Complete	No	
County Seat Felony & Misdemeanor CUMMING, FORSYTH, GA	Complete	No	
County Seat Felony & Misdemeanor ALPHARETTA, FULTON, GA	Complete	No	
State-Specific Sex Offender Registry Search	Complete	No	
State-Specific Sex Offender Registry Search Georgia	Complete	No	

**Remark**

{SOCIAL SECURITY NUMBER DISCREPANCY REFER TO VALIDATION SECTION}

\* Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.

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\*\*\* This product has been blocked from delivery due to compliance related restrictions.

Social Security Number Validation	
<b>Note</b>	
The Social Security Number Validation is a process where the SSN is confirmed as being issued by the Social Security Administration. The Social Security Number Validation also confirms that the SSN does not belong to a deceased individual.	
<b>Valid SSN?</b> Unable to Validate	<b>State Issued</b>
<b>Date Issued</b>	<b>Reported Deceased?</b> No
<b>Results</b>	
Inquiry SSN has never been issued or was issued after June 2011.	
<b>Disclaimer</b>	
The results of the Social Security Number Validation do not provide a verification that the Social Security Number belongs to the Consumer of this report.	

Employment And Education Date Gap Scan			
Date Gap Scan			
Start Date	End Date	Name	Component
		SCHOOL ABC	Education
		COMPANY ABC	Former Employment
<b>Asterisk (*) dates are automatically calculated by the system.</b>			

First Advantage National Criminal File ALPHARETTA, FULTON, GA		Status: Complete
<b>Record Source</b>	DATABASE SEARCH (XDB) - NC AOC - BUNCOMBE	
<b>Search Results</b>	Record Found	
<b>Search Type</b>	First Advantage National Criminal File Search	
<b>Type of Search</b>	First Advantage National Criminal File	
<b>Date of Search</b>	08/12/2014	
<b>Address Covered</b>	123 MAIN STREET	
<b>Address City Covered</b>	ALPHARETTA	
<b>Address County Covered</b>	FULTON	
<b>Address State Covered</b>	GA	
<b>Address Zip</b>	30004	
<b>Location</b>	BUNCOMBE, NC BUNCOMBE COUNTY	
<b>Given Name Searched</b>	JOHN DOE	
<i>Full matched by the following identifiers: Last Name, First Name, DOB</i>		
<b>Case Reference #</b>	2008CR063858	
<b>Case Date</b>	11/19/2008	
<b>Name on File</b>	JOHN DOE	
<b>Address on File</b>	11 CRESTLAND RD, ASHEVILLE, NC	
<b>DoB on File</b>	06/04/XXXX	
<b>Charge</b>	CRIMINAL	
<b>Charge Type</b>	CRIMINAL	
<b>Disposition</b>	NOT PROVIDED	
<b>Date</b>	01/01/1801	

<b>Current as of Date</b>	06/19/2014
<b>Order Process History</b>	
<b>Date</b>	<b>Description</b>
08/12/2014 10:36:15 AM	Record Ordered.
08/12/2014 10:39:05 AM	Record sent for Auto Adjudication.
08/12/2014 10:39:10 AM	Search In Progress.
08/12/2014 10:53:15 AM	Record Judged.

<b>First Advantage Global Sanction Search ALPHARETTA, FULTON, GA</b>		<b>Status: Complete</b>
<b>Record Source</b>	None	
<b>Search Results</b>	Processing	
<b>Type of Search</b>	First Advantage Global Sanction Search	
<b>Address City Covered</b>	ALPHARETTA	
<b>Address County Covered</b>	FULTON	
<b>Address State Covered</b>	GA	
<b>Address Zip</b>	30004	
<b>Order Process History</b>		
<b>Date</b>	<b>Description</b>	
08/12/2014 10:36:14 AM	Search In Progress.	
08/12/2014 10:36:32 AM	Search In Progress.	
08/12/2014 12:17:42 PM	Record Judged.	

<b>State-Specific Sex Offender Registry Search Georgia</b>		<b>Status: Complete</b>
<b>Record Source</b>	None	
<b>Search Results</b>	Processing	
<b>Type of Search</b>	State-Specific Sex Offender Registry Search	
<b>Address Covered</b>	123 MAIN STREET	
<b>Address City Covered</b>	ALPHARETTA	
<b>Address County Covered</b>	FULTON	
<b>Address State Covered</b>	GA	
<b>Address Zip</b>	30004	
<b>Order Process History</b>		
<b>Date</b>	<b>Description</b>	
08/12/2014 10:36:14 AM	Search In Progress.	
08/12/2014 10:36:31 AM	Search In Progress.	
08/12/2014 12:12:10 PM	Record Judged.	

<b>Former Employment - COMPANY ABC ALPHARETTA, GA</b>		<b>Status: Complete</b>
<b>Company</b>	COMPANY ABC	<b>Line of Business</b>
<b>Address</b>	123 MAIN STREET ALPHARETTA, GA 30004-	
<b>Position</b>	<b>Verified by First Advantage</b>	<b>Provided by Consumer</b>
		OWNER

<b>Employment Dates</b>	12/31/2009 to 02/01/2011
<b>Location</b>	
<b>Salary</b>	1231.0
<b>Order Process History</b>	
<b>Date</b>	<b>Description</b>
08/12/2014 10:36:13 AM	Verification Request Received and/or Ready For Processing.

<b>Education - SCHOOL ABC ALPHARETTA, GA</b>		<b>Status: Complete</b>
<b>School</b> SCHOOL ABC <b>Address</b> ALPHARETTA, GA -		
	<b>Verified by First Advantage</b>	<b>Provided by Consumer</b>
<b>Attendance Dates</b>	02/06/2012 to 02/01/2013	
<b>Location</b>		
<b>Major</b>	ENGR	
<b>Degree/Diploma</b>	MASTERS	
<b>Interviewee Source</b> NOT PROVIDED <b>Position:</b> <b>Interviewee Source</b> NOT PROVIDED <b>Location:</b>		
<b>Order Process History</b>		
<b>Date</b>	<b>Description</b>	
08/12/2014 10:36:14 AM	Verification Request Received and/or Ready For Processing.	

<b>County Seat Felony &amp; Misdemeanor CUMMING, FORSYTH, GA</b>		<b>Status: Complete</b>
<b>Record Source</b>	None	
<b>Search Results</b>	Processing	
<b>Type of Search</b>	County Seat Felony & Misdemeanor	
<b>Address Covered</b>	456 CUMMING WAY	
<b>Address City Covered</b>	CUMMING	
<b>Address County Covered</b>	FORSYTH	
<b>Address State Covered</b>	GA	
<b>Address Zip</b>	30041	
<b>Order Process History</b>		
<b>Date</b>	<b>Description</b>	
08/12/2014 10:36:14 AM	Search In Progress.	
08/12/2014 10:36:30 AM	Search In Progress.	
08/12/2014 12:07:10 PM	Record Judged.	

<b>County Seat Felony &amp; Misdemeanor ALPHARETTA, FULTON, GA</b>		<b>Status: Complete</b>
<b>Record Source</b>	None	
<b>Search Results</b>	Processing	
<b>Type of Search</b>	County Seat Felony & Misdemeanor	
<b>Address Covered</b>	123 MAIN STREET	
<b>Address City Covered</b>	ALPHARETTA	

<b>Address County Covered</b>	FULTON
<b>Address State Covered</b>	GA
<b>Address Zip</b>	30004

  

<b>Order Process History</b>	
<b>Date</b>	<b>Description</b>
08/12/2014 10:36:14 AM	Search In Progress.
08/12/2014 10:36:29 AM	Search In Progress.
08/12/2014 12:05:58 PM	Record Judged.

**Para informacion en espanol, visite [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, D.C. 20552.**

### **A Summary Of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to

[www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:**

TYPE OF BUSINESS:	CONTACT
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street NW Washington, DC 20552</p> <p>b. Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement &amp; Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street SW Washington, DC 20423</p>
<p>5. Creditors Subject to Packers and Stockyards Act</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street NE Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal</p>	<p>Farm Credit Administration</p>



<p>Intermediate Credit Banks, and Production Credit Associations</p>	<p>1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 (877) 382-4357</p>